
Maria Damborg Hald

Executive Vice President at ATP with the responsibility of Pension Services & Benefits Administration

Member of the ATP Group Management



BIOGRAPHY

Maria Damborg Hald started at ATP as Executive Vice President on 1 October 2025.

Maria is responsible for Pension Services & Benefits Administration at ATP, where they manage Danish welfare funds by collecting and paying benefits as simple and cost-effective as possible.

Maria Damborg Hald come from a top position at Deloitte, where she was a Partner and a member of the Group Management.

Prior to that, Maria held a director position at Microsoft and was Deputy Director at the Danish Economic Agency. Before that, she spent 10 years at DR, including a role as Deputy Director. Maria began her career as a civil servant in the Ministry of Finance.

Thus, for more than 20 years, Maria has been focused on optimizing core processes in the public sector – especially how digitalization can contribute to more efficient task solving.

Maria Damborg Hald holds a Master's degree in Political Science. She was born on 31 May 1974 and she has two children.

EDUCATION

Master of Political Science (cand.scient.pol.) from the University of Copenhagen, 2002.

EMPLOYMENT HISTORY

ATP

2025 –

Executive Vice President at ATP, Pension Services & Benefits Administration

Deloitte

2023 – 2025 Partner and member of the Group Management

Microsoft

2020 – 2023 Director, responsible for the public sector

Ministry of Finance

2017 – 2020 Deputy Director at the Agency for Public Finance and Management

DR - Danish Broadcasting Corporation

2011 – 2017 Director of Media

2009 – 2011 Deputy Director of Finance

2007 – 2009 Business Development Manager

Deloitte

2005 – 2007 Senior Consultant

Ministry of Finance

2002 – 2005 Head of Section

OTHER MANAGEMENT ROLES RELATED TO ATP

2026 – Board Member, Statens It-råd (Danish Government IT Council)

2025 – Chairman of the Board of ATP PensionService A/S

OTHER MANAGEMENT ROLES

2025 – Board Member, Danish Film Institute

2019 – 2023 Board Member, STV Production A/S

ATP is a mandatory pension savings scheme with 5.8 million members.
ATP has DKK 694 bn in assets under management as of 31.12.2025.